

Higher Flyers Disc Golf Club

Rules & Bylaws 2017

Version V.02

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ORGANIZATION OF HIGHER FLYERS DISC GOLF CLUB

The organization shall be known as Higher Flyers Disc Golf Club and may include the verbiage “Huntington Beach” and/or “Disc Golf Club” as additional descriptive references to “The Club”.

The Club may also be referred to as “HBHF, HFDGC, HBHFDGC, The Flyers”, etc or any combination there of

An unincorporated association with power to make its’ own laws and regulations.

HBHF is an unincorporated association and not yet incorporated as a Domestic Nonprofit

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Article I. Club Mission

The Higher Flyers Disc Golf Club is an unincorporated association created to embody the ideals of the sport of disc golf by promoting a sense of camaraderie and friendship both on and off the course in both casual and/or tournament style gameplay amongst both local and distant club members, guests, family and friends

While the club has a virtual 40 year rich history in Huntington Beach and Southern California the Rules and Bylaws have only recently been drawn up and will be presented to all current club members for review, amendment and approval. No past leadership individual(s) nor team for the Higher Flyers has done so, or handed any such documentation down, since club inception dating back to the late 70's/early 80's. Naturally, there is some confusion on what is expected from both club members and club officers and what is deemed acceptable and unacceptable behavior. These rules and bylaws will be the start of clearly stating how exactly is the club run, who runs it and most importantly how are club funds spent, by whom and what process is used to determine how, when and how much club funds are used and what for. A volunteer group of club officers, Leadership Team (LT) and/or Delegation Committee (DC) members have served the club unopposed since 2013 and have several short and long term goals. Some of those goals may include and not be limited to protecting, maintaining and improving our local course at Huntington Beach Central Park and preserving/documenting the Club's history. There is already a Facebook page, History of Huntington Beach Disc Golf, created, owned and operated by Wayne Shurts, that is unparalleled in terms of documenting the club/course history for the first 30/yrs or so. The current club officers endorse, promote and want to work with Wayne in the future to include the modern day era of club history. Central Park is the 2nd oldest basket course established worldwide, 2nd only to Oak Grove in Pasadena, CA, the very first basket course in disc golf history. Through club merchandise, membership drives, bag tag challenges, tournaments, etc club officers, LT/DC members, intend to financially stabilize the club via these Bylaws in order to be able to reinforce one of the club's primary mandates, which is to provide events that focus on having fun and playing disc golf with your family and friends. What has been missing in years past is 100% transparency on all club financial practices. One of the first orders of business for the volunteer officers is to make sure any/all club funds from membership fees and any/all club fundraisers are documented in such a manner that upon request any/all club funds, expenditures, etc can be shown to have been spent properly w/o any air of impropriety whatsoever. The interim Board also intends to incorporate as a true non-profit in the upcoming years as the funds are made available to do so

Article II. Club Membership

Section 2.01 – Annual Membership and Dues

(a) Higher Flyer club membership new or renewal is open to anyone 18 years or age or older paying both first time initiation fees and/or annual dues. Any individual under the age of 18 will need their parents or guardians permission to join the HBHF. Initiation fees, annual dues and/or any club merchandise packages supplied when joining the club may differ from year to year. Current renewal rates and/or first time membership fees are \$25/annually with a club disc of your choice, or the equivalent, furnished concurrently with payment of the annual dues. Renewal fees are due annually January 1st and can be paid anytime throughout that fiscal year. The Pro Shop at the HB course has club discs and memberships for sale

(b) Membership is automatic unless contested verbally, in writing or online by any active club member, LT/DC member. If contested, active club member(s) bearing grievance(s) will be afforded the opportunity to state their opposition. The new or renewing club member challenged may or may not be afforded the opportunity for rebuttal at the sole discretion of the LT/DC. Club officers, LT/DC, will call forth a special committee comprised of LT/DC members, Trustees and/or club members to rule on any such instance, at which point new or renewal membership status will be granted or denied. Membership cannot be contested by non-club members or inactive club members. Inactive club members wishing to file a grievance may only do so when annual membership fees are paid in full and their membership status is changed from inactive to active. Any/all decisions by club officers, LT/DC and/or club Trustees will be final, absolute, uncontested and unable to be challenged or overturned unless such action is deemed appropriate by current club officers, LT/DC and/or club Trustees

(c) The mechanism for applying for and being granted club member status is currently filling out a membership application postcard at the Pro Shop at the HB course. Only active club members will have access to and can comment on new or renewal applicants as their names are published privately by the clubs secretary, of which most likely an online private forum or the equivalent will be created at a later date

Club officers will always side heavily with the new or renewing applicant unless any such grievance brought to attention is thought to be of sufficient grounds to call forth a special committee. Club members, officers, LT/DC, and club Trustees share the common goal of procuring new club members as well as not revoking existing memberships, but not at the cost of allowing new or renewal memberships that may negatively impact the positive nature and message of the Club. The Club is not exclusive and in most instances membership will be granted immediately. At the sole discretion of club officers, LT/DC, a brief probation period may be recommended if applicable. Any potential new applicant denied membership is welcome and recommended to re-apply annually only if the scope of the original grievance(s)

has been resolved satisfactorily per the LT/DC, club Trustees and members that may or may not have filed the original grievance

Membership renewals are governed by the same rules as new membership applications per Section 2.01, sub-section (a) - (f), as well as the following for both new and renewing club members:

(d) Any individual granted club membership agrees to follow the club Rules and Bylaws at all times both on and off the course. Membership may be revoked without refund at any time with due process should a club member be found in flagrant disregard for the club, the LT/DC, it's members/rules as well as the rules, spirit and integrity of the sport of disc golf. The revocation process while similar to a new member challenge differs slight by requiring a club officer committee meeting first with or without the club member present where the club officers, LT/DC and/or club Trustees and select club members will determine if the actions of the individual warrant such action. Revocation will require a majority vote by the club officers, LT/DC and/or club Trustees and select club members present at this meeting. Should any club member have their membership revoked at any point during any fiscal term they may or may not be welcome to re-apply for new membership the following year, per the following terms and conditions:

(e) Any individual that has their membership revoked may or may not be subject to further review if applying for membership again the next fiscal term. This action will be at the sole discretion of club officers, LT/DC and/or club Trustees. Club officers, LT/DC and/or club Trustees may or may not decide to grant interim membership by posting on the club member only forum for review by all current club members OR by calling a special committee meeting per section 2.01 (d) above. Further review may be necessary if the original attitude, grievance, offense and/or behavior has not improved or been corrected since membership had been revoked. If poor behavior and patterns still persist individuals that have had their membership revoked may never be allowed to re-join the club until such behavior has been corrected. Should club officers decide to allow an individual back into the club after their membership had been revoked in years past active club members may still bear grievances and opposition as set forth by Section 2.01 Sections (a) – (f)

(f) Any individual denied or having their membership revoked are not welcome at HBHF events. There was a reason your application or renewal was denied/revoked and if so the likelihood exists that your presence at HBHF is disruptive and does not have a positive effect collectively on the club. Should any individual persist on showing up at official sanctioned HBHF events just to be problematic and abusive steps will be taken legal and otherwise to prohibit such interaction in the future

Section 2.02 – Guests

(a) Guests are welcome and encouraged to participate in all HBHF activities, unless specific events are reserved for HBHF members only, not limited to and including club member meetings, etc. Club activities may include and not be limited to club tournaments, monthly events at different courses, bag tag challenges, etc. Bring your family and friends, all are welcome to participate and encouraged to join. A guest is anyone that is not a current/active/inactive club member. Any individual denied new or renewal membership is not a guest and therefore not welcome at club events

Section 2.03 – Inactive Members

(a) Any club member whose dues remain unpaid after January 1st will be declared an “inactive member”, and may or may not be removed from club notifications

(b) Inactive club members have no club rights, the same as non-club members, once they are declared inactive. Inactive status can be immediately changed to active status once annual dues are paid in full and no grievances are filed against that returning member

Section 2.04 – Members Rights

Members have the following rights:

1. To have fun at all times, provided your personal definition of fun doesn't infringe upon others rights to have fun
2. To annually volunteer, nominate and/or vote in club officers to the LT or DC, to become more than just a club member or not, club members can simply be club members w/ no prejudice for choosing to not serve as a club officer
3. To vote on the approval of any club officers or amendments to these bylaws
4. To not be discriminated on for any reason, including race, creed, religion, lifestyle choice, playing ability, etc, All are welcome to become Higher Flyer club members
5. To speak up, properly, politely and respectfully in accordance w/ club protocols on any such matter. Be vocal and voice any grievance, recommendation, etc discreetly in private first to club officers, LT/DC members, at which point any issue and disclosure needing to be addressed or voted on by the LT/DC and/or the club members & Trustees will be disclosed to officers and club members and addressed per these rules and bylaws. This is a club for the members and by the members, everyone has a voice. If you see something you don't like or see something missing from the club that would benefit the club and all its members make that information available to the LT/DC in a positive, respectful and tactful manner

Article III. Club Officers, Leadership Team, Delegation Committee and Support Team Members

A Leadership Team (“LT”) and/or a Delegation Committee (“DC”), comprised of volunteer or nominated and voted in club officers, whose titles and responsibilities are described in these Bylaws, will be responsible for the day to day running of the club, not the club members. While every effort will be made to include club members as much as possible in voting on specific topics, etc these Rules and Bylaws will give club officers boundaries of what they can and cannot do as both individuals and team/committee members representing the best interests of the club members. Club officers that volunteer or are nominated and voted in work exclusively for the club members, not themselves, and are challenged daily that while serving as club officers they exhibit only the highest standards of morals, integrity, honesty and ethics. Officers serve for the betterment of the club, not their egos and recognition, and any/all club accomplishments made by club officers are club accomplishments, not personal accomplishments. Recognition and accolades for a job well done may be given when appropriate but all club officers have the expectation that this is a thankless job. Club officers serve without any expectation of preferential treatment, status, etc within the club. All club officers will not and cannot use the club and any of its resources for personal and/or financial gain, etc. Any club officer to be found in violation may be asked to resign, forced to resign, forfeit voting rights and in certain cases membership may be revoked not only for that term but future terms as well

Section 3.01 – Leadership Team (LT)

(a) The Leadership Team (LT) is defined as four distinct, specific individuals that either volunteer or are voted in and hold the following positions: President, Vice President, Treasurer and Secretary. In the absence of a strong Leadership Team comprised of the aforementioned individuals club management will automatically revert to a Delegation Committee (DC). At any given point in any fiscal year if one or more members of the LT are unavailable, unfit, abandon their post/job, resign, quit, are asked to step down, are demoted to club member, etc the LT will immediately cease to exist and perform any/all tasks as a DC, or Delegation Committee. The Leadership Team will only have the title Leadership Team if all four members are strong leaders that exhibit all of the proper skill sets to selflessly fulfill their duties and service to the club members. LT members must be active club members and upon nomination and acceptance their names may be posted on the club website forums similar to the manner in which new or renewing club member names will be posted for review and comment

(b) LT members have one vote per title. In the absence of even one LT member, where the LT reverts automatically to a DC, each DC member will only have one vote as well

Section 3.02 – Delegation Committee (DC)

(a) The Delegation Committee (DC) will be comprised of as many individuals as necessary to perform the roles and duties of club officers in the absence of four strong individuals that would normally fulfill the roles and duties of club President, Vice President, Treasurer and Secretary. The DC members are all equal in terms of voting and making decisions, not one DC member will have title or role above and beyond that of another DC member. DC members will work in unison to run the club as best they can and will follow all Rules and Bylaws in the same manner that the LT would. DC members must be active club members and upon nomination and acceptance their names may be posted on the club website forum similar to the manner in which new or renewing club member names will be posted for review and comment

(b) Each DC member will have only one vote, regardless of how many positions they fulfill

Section 3.03 – Support Team

(a) At times club members may be called upon to serve as support team members where these positions are not necessarily officer nor LT/DC member related. Club members fulfilling support team roles may include and not be limited to course clean up and maintenance days, tournament assistance, fundraising assistance, bag tag moderator, social media director, etc. Support team member roles may be either short or long term. Club members are expected to fulfill support team duties as requested by the LT/DC

(b) Support team members do not have voting rights, only LT/DC member have voting rights

Sections 3.04 – Voting Rights

(a) LT/DC members have one vote per position. LT/DC members vote on all club decisions, regardless of how small or how large. Members vote on officers and Rules and Bylaws amendments only, LT/DC members exclusively vote on the day to day running of the club

Section 3.05 – Nominations & Fiscal Year

(a) The LT/DC members shall be nominated annually by their fellow club members with a term of service from October 1 through September 30. Nominations shall be conducted in accordance with the descriptions in these bylaws

(b) Fiscal year for the club is defined from October 1-September 30, so nominations, campaigning, voting, etc can be done in Aug-Sept. Opposed to running the fiscal year off of calendar years, where campaigning, voting, etc would then be run in Nov-Dec, the club has decided an offset fiscal year would best serve club members and officers. Historically, the time frame of November & December holidays is spent travelling, spending time w/ family and friends, etc. Campaigning for club officer positions would be difficult to say the least if done in November and December and would not serve the best interests of the club and its members

Section 3.06 – Eligibility

(a) Any active club member to be found in good standing with the club can nominate themselves or any other club member in good standing with the club to serve as a club officer, LT/DC member. Any active club member nominating themselves or other active club members need to be seconded and thirded by other active club members. If you can't find 2 active club members to agree that you're a good fit for an officer position you will not be allowed to run for office. Any active club member wanting to run or volunteer for an officer position must be visible and frequently play at the HB course at Weeklies, Friday Dubs, casual play or Monthly tournaments. Without being visible and interacting w/ other club members and officers frequently there will be a disconnect where an individuals lack of knowledge of club activities will not lend to fulfilling an LT/DC role. Officers must be 18 years of age or older and possess the skill set necessary to fulfill their positions, including personal transportation, computer skills, understanding of accounting practices, setting budgets, ordering/promoting club merchandise, leadership qualities, business mgmt skills, etc. If you are not held in good standing w/ the club you will not be allowed to run for an officer position

(b) In the absence of a formal voting process club members may volunteer for officer positions and serve the club provided there is no opposition to their willingness to volunteer. Volunteers may be posted on the club member forum, similar to how new or renewing club member names will be posted, and unless opposed will be allowed to volunteer to fulfill club officers duties provided they fulfill those positions duties in accordance with club Rules and Bylaws

Section 3.07 – Acceptance

(a) While any club member can nominate any other club member or themselves for officer positions the final acceptance of any officer position is exclusively reserved for the nominated club member. He or she may choose to accept or deny the position based entirely on their willingness to work selflessly towards the club's interest for the entire year. Should a nominated club member refuse a nomination club members shall continue to nominate one another or volunteer until all officer positions are filled. Should any member nominated or volunteer decide to not want a specific title they may be allowed to serve on the DC in absence of a strong LT

Section 3.08 – Process

(a) The Pro Shop at HB, the club website and/or club members only forum may be the exclusive conduit for the nomination and voting process. Monthly meetings in the past and future were or may eventually be discontinued due to poor turn out, participation and select club members treating those meetings more as parties and mixers opposed to a place where actual club business is conducted. Monthly and/or quarterly meetings may or may not be the proper atmosphere to hold elections/voting. Club officers will assist club members in making the nomination and election processes as easy as possible for all members

Section 3.09 – Vacancy

(a) Failure to perform officer duties or continued behavior that reflects negatively on the club may cause an officer to be dismissed from office by a majority vote from a special committee comprised of club officers, select club members and/or trustees. The club officer in question is excluded from this vote. Individuals may not hold more than one officer position unless a vacancy exists, wherein one or more current officers may fulfill that positions duties until that position is filled. While club officers may assume multiple roles of the vacated position they do not get multiple votes for doing so

Section 3.10 – Compensation

(a) Officers shall serve the Club on a voluntary basis only with no monetary compensation. This does not include reimbursement of expenditures incurred on behalf of the Club. Officers may be entitled to complimentary or reduced rate club merchandise with a preset value annually to be voted on exclusively by club members. Officers are encouraged to represent the club via club apparel and merchandise and the Club does not expect officers to pay for all club merchandise at full price in order to do so

Section 3.11 – Officers, LT/DC Member Rights

Officers, LT/DC, have the following rights:

1. To serve the club and members by either volunteer or elected status without undue or unfair criticism, overly critical judgement, unjust bias, etc. Officers expect and are entitled to the full support of all club members, especially those club members that do not serve or have never served as a club officer or support team member. Repeated instances of overly critical judgement and non-supportive behavior towards officers by club members, other LT/DC members, trustees, etc will not be tolerated and are highly discouraged. Should that behavior continue club member status may be open for revocation per the club Rules and Bylaws

2. To prioritize personal time, careers, family, other interests, hobbies, etc above and beyond those of club duties without prejudice, provided duties of club officers, volunteer or elected, are fulfilled in a satisfactory manner. If a small amount of club officers volunteer or are elected w/ very little support from their fellow club members to step up and help out it will be impossible to grow the club and fulfill all duties with a skeleton staff, crew or LT/DC. Club members must be supportive and not overly judgemental if only a small amount of club members have stepped up to try to run the club
3. To step down from their volunteer or elected position without prejudice provided proper notification is given should the need arise where any personal matter interferes w/ fulfilling the duties of the officer position. The club thanks you for the time you put in above and beyond that of just a normal club member

Article IV. Usage, Intellectual Property & Conflict of Interest

Section 4.01 – Club Name and Logos

(a) No club, DC/LT member can use the Higher Flyer club name, logos, badges, artwork, etc w/o written permission and/or an LT/DC vote. Unauthorized usage of the club name, logos, brands, etc is prohibited and may not be limited to nor include any printed or electronic media, apparel, Frisbees, etc. Any club member, LT/DC member found to be in violation of this rule will be immediately warned to turn over, release, any counterfeit merchandise, cease and desist any infraction of this club policy or be subject to further disciplinary action, removal from office or have their membership revoked. Failure to immediately do so will result in a special committee being formed to vote on revoking any/all titles/positions as well as having their membership with the club open for revocation per the rules and bylaws of the revocation process and lastly taking possible legal action if applicable

Section 4.02 – Intellectual Property

(a) While holding any position on the LT/DC club officers are considered agents for the Club. Any and all property, logos, media, etc, new or old, created, amended, consigned, etc by any officer or agent of the Club is considered property of the Club and not the personal property of the individual club member or officer. Club officers are charged with the safekeeping of club property and may not sell, give away, barter, trade, remove, delete, destroy any/all club property, digital or physical. Any officer or agent of the club found to be in violation of this club policy may be asked to step down from their position, be voted out of office by special committee and/or have their membership with the club open for revocation per the rules and bylaws of the revocation process

Section 4.03 – Conflict of Interest

(a) Any LT/DC member can only be an officer of one club concurrently. If you are a member of another disc golf club you can be a HBHF club member only, but not an officer, as there will inevitably be a conflict of interest where you will be forced to split loyalty between the two clubs. Any HBHF club officer found to be holding a leadership position in another club will be immediately asked to resign their position with the Higher Flyers or a special committee will be formed to either remove them from office and/or have their membership with the club open for revocation per the rules and bylaws of the revocation process. HBHF club members and officers can be members of as many clubs as they want but cannot hold leadership positions in another club while holding a LT/DC position in the HBHF

(b) Any club, LT/DC member having an affiliation, partnership, relationship, employment position, etc within the disc golf industry, or any other similar industry, where a potential conflict of interest exists where the Clubs best interests in relationship to that officers position are no longer seen as first priority, that officer may be asked to either step down/resign from their position, revert back to club member status only, and/or relinquish their voting rights. Similar to being in another club and fulfilling leadership positions in both clubs concurrently, if even the slightest possibility exists that a club officers commitment/vote is now biased, and cannot remain impartial in regards to the Club, a special committee may be formed to review the situation and make a decision regarding the perceived neutrality, of lack there of, of that officer. As the loyalty to the club of any officer in this position may or may not be fully realized by that officer disciplinary actions, if any, will be fitting to the specific offense.

(c) Any/all club members names, email addresses, images, photos, phone numbers, additional contact info and privacy are to be judiciously protected at all times. No club member, LT, DC and/or Trustees may use, publish, sell, give away, re-post, share, etc any past/current club member roster EVER w/o written permission from club officers, LT or DC members. Any club member found to be in violation of this bylaw may have their membership promptly revoked sight unseen without the need for any special committee or tribunal called on to rule on such matter. Member privacy is taken very seriously and infractions are dealt with equal consequences

Article V. Bylaws

Section 5.01 – Effective Date

(a) These bylaws shall govern the Club and its operations effective immediately once posted on the club website. There will be a challenge or amendment time frame where all club members will be encouraged to ask questions, request changes or additions to the bylaws at which point the next version will be released unilaterally by the LT/DC. Future amendments will be published 1x annually after the current version is accepted by the club members

Section 5.02 – Amendments

Amendments to these bylaws shall be drafted 1x per year, approved by majority vote of the LT/DC, published to the club's website and then approved by a majority vote of club members

Article VI. Club Officers and Duties

Club officers shall consist of the following positions with the responsibilities of each position described below. Should any of these positions not be filled by strong active club members with leadership skills club mgmt. will revert to a DC where all DC members will share and be equally responsible for fulfilling any and all duties of all officers

President

1. The President will be the chief executive of the Higher Flyers and be responsible for the day to day running of the Club,
2. Will exclusively oversee the annual nomination of all Higher Flyer officers,
3. Will participate in and oversee the Club's annual operating budget,
4. Will be present at all meetings, nominations, club events, etc and enforce a professional, courteous and friendly business or social atmosphere,
5. Will be responsible for running the club according to the policies and procedures described in these bylaws,
6. Will sign all legal documents with the Secretary after approval from the LT/DC
7. Will sign and submit purchase orders for club branded merchandise per the rules and bylaws
8. Shall help coordinate projects and activities directly affecting our local course,
9. Will serve as the authorized club representative for the Huntington Beach Central Disc Golf Course by actively and purposely interfacing with all parties, both private and city officials, on any proposed club sponsored course improvements or events
10. May have access to Higher Flyer funds and may have the authority to sign checks and conduct club banking tasks as needed

Vice President

1. The Vice President will perform the duties of the President whenever the President is unable to do so,
2. Will participate in and help enforce the Club's annual operating budget,
3. Will assist all officers in fulfilling their tasks, as needed,
4. Will assist the President with annual officer nominations,
5. Will sign and submit purchase orders for club branded merchandise per the rules and bylaws
6. Will coordinate and oversee any methods used for Higher Flyer communications, such as newsletters, websites, social media sites, etc,
7. May have access to Higher Flyers funds and may have the authority to sign checks

Editor/Social Media Director

1. The Editor is responsible for all club communications both electronic and hard copy, not limited and including newsletters, announcements, website updates/postings, social media, etc
2. Will coordinate all website postings from all officers regarding annual budgets, monthly financial statements, club events, etc, especially all correspondence with the club Secretary and Treasurer
3. Will be responsible for the security of the club members private information and exactly how and what gets posted on the club website in accordance with non-profit club rules and guidelines
4. Will be responsible for maintaining and submitting all bills and invoices to the club Treasurer pertaining to all costs for annual website hosting, renewals and programming

Treasurer

1. The Treasurer will create and maintain a traditional secured electronic financial accounting system adequate to suit the club's financial needs,
2. If not already in place the Treasurer, along with the club President and Vice President, will open a Higher Flyers checking account and publish the terms and conditions of how club officers may legally use club funds in accordance with these rules and bylaws,
3. Will create, maintain and balance all Higher Flyer bank accounts, including records of all deposits, withdrawals, sales of club merchandise, etc as well as maintain a ledger of club hard currency,
4. May supply monthly financial statements to the club Editor for posting to the clubs website,
5. Will sign and submit purchase orders for club branded merchandise per the rules and bylaws
6. Will participate in the creation of the Clubs annual operating budget, including estimated annual income and expenditures for the upcoming fiscal year,
7. Will have access to Higher Flyer funds, have the authority to sign checks and disburse funds as needed for approved projects, activities and club merchandise in accordance with these bylaws
8. Will enforce any collection of club funds have the necessary checks & balances in place that no member, LT/DC that is authorized to collect funds on behalf of the club treasurer relinquishes those funds back to the club treasurer in a reasonable time frame
9. Will enforce that any unauthorized collections, etc on behalf of the club are immediately shut down to the fullest extent of the law
10. Will exclusively oversee, manage, authorize and document any/all fundraising events

Secretary

1. The Secretary will document all LT/DC meeting discussions and furnish said notations to the Editor for posting those minutes on the club website
2. Will sign all contracts and legal documents after approval by the LT/DC,
3. Will be responsible for all official correspondences to & from club and LT/DC members,
4. Will be responsible for maintaining a digital list of active and non-active club members,
5. Will assist with membership
6. Will participate in the creation of the Clubs annual operating budget,

Merchandiser

1. The club Merchandiser will manage and actively inventory all incoming club merchandise such as soft goods, t-shirts, dri-fits, hats, hoodies as well as all hard goods such as club stamped discs, chairs, etc
2. Will submit purchase orders to the club officers for authorization to purchase club branded merchandise,
3. Will coordinate storage, shipping, transportation and monthly audits/inventory of all club merchandise
4. Will supply monthly sales and income statements to the club Treasurer for inclusion in the monthly financial statement,
5. Will digitally maintain, document and archive all club branded logo and artwork in the clubs active database and archive, will supply any authorized club member or third party with digital club logos as needed and authorized by the Board
6. Will actively promote club logo contests and introduce new products to the officers for approval prior to submitting purchase orders for said products
7. Will make themselves readily available to all club officers for all audits or inconsistencies regarding shrinkage of club merchandise, if applicable
8. Will coordinate any authorized reseller of club merchandise, such as the pro shop, travelling club members who are also professional disc golf athletes, etc
9. Will promptly step in and take appropriate action to the fullest extent of the law w/ the LT/DC should any counterfeit, non-licensed Higher Flyer merchandise be made, sold, etc w/o the written authorization of the LT/DC

Trustee

1. A Trustee is an active or inactive club member, active preferably, in good standing w/ the club, that understands and knows the history of the club and is willing to serve in an advisory position. A Trustee always keeps the individual club members best interests in mind when asked for council
2. A Trustee does not have voting rights except under specific situations, but their unwavering track record of club support for years past and present deem their voice and opinion highly valued where club members and LT/DC should learn and benefit from when asked for council
3. A Trustees clear and defined role in the club is that any/all decisions they are asked to participate in are in the best interests of the club members, not themselves nor the LT/DC
4. The word "Trust" is inherently embedded in the word Trustee and only a person that has or is developing a history of truthfulness and trust with the club will be allowed to be a Trustee
5. Trustee status can be revoked at any given time per the LT/DC should any active/inactive club member serving as a Trustee be found to longer have the qualities needed to provide council to the club
6. There is no set number of Trustees the club can have, 3-5 or less should be fine per any given year

Additional Board positions may be added as necessary, but shall require an amendment to these Bylaws as described herein